

Board Meeting Agenda, February 25, 2026

Call to Order

Check-In and Announcements

- Introductions and announcements.

Reports from Officers

President

- Nothing of note to report.
- Any questions for the president about activities since last meeting?

Secretary

- Provided: minutes from October 22, 2025 meeting.
- **Action:** Questions, comments, and approval of minutes from October July 22, 2025, meeting.
- Any questions for the Secretary about activities since last meeting?

Treasurer

- Reports provided: bank reconciliation detail and summary reports for December 2025.
- **Action:** Questions, comments, and approval or send back for revision, attached 2026 budget (see also 2025 and 2026 budget v actual expenses spreadsheet)
- Any questions for the Treasurer about activities since the last meeting?

Committee Reports

Fundraising Team

- Nothing to report.
- Any questions about the Fundraising Team work?

Action Team: Prison Support

- We are still able to keep up with the prison letters, backlog about 45 days.
- Published report on PREA issues.
 - Called *Subverting Compliance*: https://tpride.org/resources_prisonAdvocacy.php.
 - In addition to specific PREA standards compliance issues, the report discusses what appears to be a means of implementing the “homosexual conduct” law, found unconstitutional by *Lawrence v Texas*, within the prison system three years after the Lawrence decision.
 - Also provides evidence of screening manipulation that appears to result in about 78% of trans and intersex persons housed at the 23 facilities with most sexual violence. This manipulation appears to be done by considering “consensual sexual contact” in institutional settings as sexual abuse and providing an opportunity to flag as abusers.

- We are attempting to shorten basic PREA audit comment letters so we can comment on more audits in less time.
- Feds are preparing to modify PREA, currently in preliminary public input stage. We expect initial draft by end of March, and TPI will try to help with getting comments from incarcerated persons submitted.
- Any questions about the prison committee work?

Other teams and committees

- No reports; any questions?

Unfinished Business

- Board member elections: held annually, must have three minimum.
 - Recommend to proceed as in past by accepting the current roster if no new board candidates present and no board members wish to step down.
 - Presidents comment: No one has to stay, but would ask to help find someone to take your place if leaving.
 - **Action:** Election of existing board members if no new candidates present.
- Officer elections: held every other year, last elections 2024, so required for 2026.
 - Current positions are President: Nell Gaither; Vice-President: vacant; Secretary: Max Lucky (Nell Gaither acting); Treasurer: vacant (Nell Gaither acting).
 - Bylaws state: "Officers shall be elected by the Board of Directors every two years at the annual meeting of the Board. If officers are not elected at that time, they will be elected as soon thereafter as possible. Each officer will hold office until a successor is duly selected and qualifies. An officer may be elected to the same office multiple times in succession."
 - If we do not have any persons wishing to fill the officer positions, can we state the positions are vacant until we can find someone.
 - **Action:** Election of officers as determined suitable by board.
- Per agreement at the April 19, 2022, board meeting, the status of a search for a Secretary will remain unfinished business until someone is identified to replace Max and fill the position.
 - There have been no persons expressing interest in the position.
- Mentioned changing banks last meeting. Nell has been researching credit unions and has found some that seem promising. If anyone has experience or suggestions, please send them. Due to the amount in our account now, we need two banks to be FDIC insured.
- Any ideas about how to add programs so that we can put our funds to use rather than just sitting on them? We will leave this as an open question for unfinished business.
- Any other unfinished business that needs to be discussed at this time?

New Business

- Set time and date for next meeting.
- 2026 Trans Conference (<https://translib.net/>): They are asking for groups to help support travel to the conference. Any objections to sending \$2k support?
- Any new business that any board member wishes to bring up for consideration?

Open End

- Any other open end discussion?

Adjourn Board meeting