

Board Meeting Agenda, October 22, 2025

Call to Order

Check-In and Announcements

- Introductions as needed and announcements.

Reports from Officers

President

- Nell was invited to help plan a 2026 trans conference concerning responses to the current political situation as well as beyond.
- Web host service notified of DDOS attack in August, had to start Cloudflare service (free plan):
 - August, notified of about 6,000 threats;
 - Oct 18, prior 30 days, 404k requests;
 - Oct 18, prior 30 days, 122 threats documented;
 - seems to be controlled, but have to leave “under attack” mode switched on.
- The request to hold funds for an informal group has not been followed up.
- Any questions for the president about activities since last meeting?

Secretary

- Provided: minutes from June 25, 2025 meeting.
- **Action:** Questions, comments, and approval of minutes from June 25, 2025, meeting.
- Any questions for the Secretary about activities since last meeting?

Treasurer

- Reports provided: bank reconciliation detail and summary reports for September 2025, TPI Income and Expense report for year to September 30, 2025.
- Any questions for the Treasurer about activities since the last meeting?

Committee Reports

Fundraising Team

- Borealis Fund for Trans Generations grant received: \$20k general operations, \$10k organizational development.
- Borealis restructuring for 2026 due to changing social work environment
 - Fund for Trans Generations will continue under their Race, Gender, and Disability Justice pillar of funding.
 - The reorganization is expected to increase funding opportunities.
 - They are dedicated to continuing funding for the same work, and strengthening resources.
- Any questions about the Fundraising Team work?

Action Team: Prison Support

- We are still able to keep up with the prison letters, backlog about 30 days.
- Edovo resources
 - TPI resources now on Edovo nationwide. Some new contacts from that.

- We are also posting a prison newsletter on our resources called Midwest Rainbow News.
- We continue to submit PREA audit deficiency comments to DOJ.
 - One auditor got angry, apparently decided not to audit a facility because we were monitoring. His response illustrated auditor problems and is useful for the audit comment reports.
 - Another auditor made claims that our assertions were wrong, but that only showed she did not read very clear instructions in the audit handbook. Her response also illustrated auditor problems and is useful for the audit comment reports.
- TPI is contributing to a project funded by Susan Stryker's TEN:TACLES program that is working on alternate identification for persons in detention and prisons, and Know Your Rights cards for persons in prisons and detention centers.
- TPI is participating in a national network of trans / queer prison support groups geared toward sharing resources and coordinating across the nation and even to some extent internationally.
- Any questions about the prison committee work?

Other teams and committees

- No reports; any questions?

Unfinished Business

- Per agreement at the April 19, 2022, board meeting, the status of a search for a Secretary will remain unfinished business until someone is identified to replace Max and fill the position.
 - There have been no persons expressing interest in the position.
- Due to the high costs of real estate, the idea about working on a Community Land Trust is probably not practical.
- Any ideas about how to add programs so that we can put our funds to use rather than just sitting on them? We will leave this as an open question for unfinished business.
 - Should we consider legal work? Something like what Human Rights Defense Center does focused on First Amendment issues in prisons, but for specifically trans issues in prisons?
- Any other unfinished business that needs to be discussed at this time?

New Business

- Risks and issues related to current political environment.
 - Oct 10, talked to attorney.
 - Mentioned attorney in Austin who might be willing to help us mitigate risk; just gave name Morgan.
 - Considerations mentioned: setting up a trust, dividing bank account to get below \$250k, larger board, using corporate financial structures to separate for protection.
 - May consider CPA to limit financial questions; he knows one that may do it.
 - Strongly advised "delete me" account, suggested VPN.
 - Noted if anyone with Prairieland arrestees writes to our letter writing program, get with him and a couple others we know to work out a plan because that is a huge risk due to prosecutors doing all they can to expand the case.
- Set time and date for next meeting.
- Any new business that any board member wishes to bring up for consideration?

Open End

- Any other open end discussion?

Adjourn Board meeting

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