Board of Directors Minutes, June 25, 2025

A meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation, was held June 25, 2025. The meeting was done by phone and video conference.

Attendees

- Directors present: Nell Gaither
- Directors present by remote connection: Josh Crabtree, and James Fairchild
- Directors absent: Bret Camp

Call to Order

- Chair Nell called the meeting to order at 7:17pm. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Announcements

- There were no announcements.

Reports from Officers

- **President**
  - The president stated that her parent is no longer on hospice care so availability is no longer limited by that.
  - There was noting else of significance to report.
  - There were no questions or comments for the president.
- **Secretary**
  - Acting secretary referred to the minutes from the January 29, 2025, board meeting, asking if there were any comments or questions or corrections.
    - There were no comments or questions or corrections.
    - the acting secretary requested that the board approve the minutes as provided.
    - Josh motioned that the minutes be approved as provided, James seconded, and the vote to approve was unanimous.
  - The acting secretary asked if there were any questions about the work of the secretary since the last meeting, and there were none.
- **Treasurer**
  - The acting treasurer referred to the reports provided: bank reconciliation detail and summary reports for March 31, 2024, bank statement for May 2025 budget.
    - Explained quarterly procedure
    - The acting treasurer asked if there were any questions or comments or concerns related to the bank records or the proposed budget,
    - and there were none.
  - The acting treasurer asked if there were any comments or questions about the work of the treasurer since the last meeting, and there no questions or comments.

Committee Reports

- **Fundraising Team**
  - Borealis Fund for Trans Generations proposal submitted, no response yet. The amount awarded would probably be $15,000 to $30,000.
  - noted Vivid Seats donation
  - Nell asked if there were any comments or questions about the work of the Fundraising Team since the last meeting, and there were no questions or comments.
- **Action Team: Prison Support**
  - Nell, for the Action Team Prison Support Committee, noted that we are still able to keep up with the prison letters, and that the backlog is about 30 days.
  - Signed agreement with Edovo,
    - submitted first set of items including Pride Inside video
  - Nell noted we are continuing to submit PREA audit deficiency comments to DOJ.
    - PREA Resource Center defunded April 22, but we continue to do the same work
    - basic functions of PRC shifted to the DOJ PREA Management Office
  - Continuing to compile data from all PREA reports for Texas prisons to report on status of PREA in Texas
    - will include online component so what we are seeing will be public
  - Nell asked if there were any comments or questions about the work of the prison committee, and there were no further questions.
- **Action Team: Healthcare Committee**
  - Nothing to report. Except few calls and stopping by.
  - Nell asked if there were any comments or questions about the work of the committee, and there were no questions.

- **Other Teams and Committees**
  - There were no questions or discussion about the other teams and committees.

Unfinished Business

- Per agreement at the April 19, 2022, board meeting, the status of a search for a Secretary will remain unfinished business until someone is identified to replace Max and fill the position.
  - Nell noted that there have been no persons expressing interest in the position.
  - There were no other comments related to filling the Secretary position.
- Nell asked if anyone had ideas about how to add programs so that we can put our funds to use rather than just sitting on them?
  - There were no further suggestions at this time.
- Nell brought up the Community Land Trust consideration again as something to put our funds into if TPI should close or expand into something like that. Asked if funds or property could be held until someone was able to develop into a community land trust?
  - James went over dates for meeting with Allison Brim, a potential source of information about something like this.
  - A date was set for February 3 at 4:30pm.
  - James noted that he may introduce Marsha Brewer as another possible interested party.

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- There was no other unfinished business.

New Business

- Nell requested the board consider executive session.
  - Nell motioned that the board go into executive session for a brief discussion; James seconded the motion. Vote to go into executive session unanimous.
  - Executive session started 7:35pm.
  - Executive session ended 7:49pm.
- Nell asked if any board member had new business to bring up, and no new business was brought before the board.
- With no other new business, Nell asked if we could set a time and date for the next meeting, and a tentative time was set for October 22, 2025, at 7:15pm.

Open End

- There were no open end discussions at this meeting.

Adjourn meeting

The meeting was adjourned at 7:52pm.

Respectfully submitted,

Nell Gaither, Acting Secretary

Date